

BROWN COUNTY COMMUNITY UNIT SCHOOL DISTRICT NO. 1**Mt. Sterling, Illinois****January 26, 2021**

The regular meeting of the Board of Education was held on Tuesday evening, January 26, 2021 at 6:00 p.m. in the Brown County High School band room and via Zoom video conference. The meeting was called to order by Philip Krupps. The minutes were recorded by McKenzie Taute.

On roll call: Krupps, yea; Blaesing, absent; Blakeley, absent; McCaskill, yea; Hughes, yea; Fullerton, yea; Heinecke, yea.

Board Member James Blakeley arrived at 6:10 p.m.

Board Member Jennifer Blaesing arrived at 9:13 p.m.

In person attendance: Curt Simonson, Pollee Craven, Sally Ruble, Shelly Sheffler, Tracy Conley, McKenzie Taute, Kris Gallaher, Dave Phelps, Alex Ebbing, Mary Ingram.

In attendance via Zoom: Booky Howell, Jillian Theis, Larry Yingling, Devin Clowers.

Motion by Fullerton, seconded by Heinecke, to approve the Consent Agenda.

On roll call: Krupps, yea; McCaskill, yea; Hughes, yea; Fullerton, yea; Heinecke, yea.

Motion Carried

Motion by Krupps, seconded by Fullerton, to approve the December Treasurer's Report.

On roll call: Krupps, yea; McCaskill, yea; Hughes, yea; Fullerton, yea; Heinecke, yea.

Motion Carried

Motion by Krupps, seconded by Fullerton to approve the December Student Activity Account.

On roll call: Krupps, yea; McCaskill, yea; Hughes, yea; Fullerton, yea; Heinecke, yea.

Motion Carried

Correspondence: Taute noted donations made to the district by Casey's Convenience Store and Brown County State Bank. Casey's Convenience Store donated \$116.60. This money was raised by customers donating their loyalty points to the school district. Brown County State Bank donated \$524.09 for the month of Decembers Affinity points.

Return to Learn Plan: Krupps thanked administrators and staff for their outstanding work. The administrative team had no new updates to the Return to Learn Plan.

8th Grade Promotion and High School Graduation: Mrs. Craven and Mrs. Ruble spoke about possible dates for high school graduation and 8th grade promotion. Mrs. Craven explained in the past graduation has been held on the Friday prior to Memorial Day. Mrs. Ruble explained 8th grade promotion typically falls on the Thursday prior to high school graduation. The Board discussed the desire to recognize students for their achievements by planning graduation and promotion as if it was a typical year.

Budget Status and Reduction in Force:

Dr. Simonson gave the Board a detailed report of each fund and the projected fund balance at the end of FY 21. The projected expenses and expected revenues for each fund are reflected in the chart below.

FUND	BALANCE 7/20	PRO EXPENSE	PRO REVENUE	DEFICIT/SURPLUS	PRO BAL 6/21
ED	\$384,731	\$6,891,571	\$6,102,444	\$789,127	\$404,395
O&M	\$146,218	\$438,502	\$528,848	\$90,346	\$236,564
BOND & INT	\$73,920	\$740,157	\$740,165	\$8	\$73,928
TRANSP.	\$659,711	\$463,277	\$528,848	\$65,570	\$725,281
IMRF/SS	\$79,756	\$287,263	\$296,815	\$9,552	\$89,308
CAPITAL PROJECTS	\$796,598	\$611,170	\$384,000	\$227,170	\$569,428
WORKING CASH	\$485,263	\$0	\$52,844	\$52,844	\$538,107
TORT	\$798,598	\$1,376,209	\$1,490,007	\$113,798	\$912,396
FIRE PREV & SAFETY	\$377,408	\$423,631	\$52,884	\$370,747	\$6,661

Simonson went on to say the only way to rectify this situation is to make reductions. Dr. Simonson explained that COVID has impacted the current budget. Smaller class sizes and quarantined staff have added additional costs for the district. Simonson discussed the possibility of additional funding in the amount of \$466,000 through the ESSER grant and \$28,000 through the ESSEA (Title) grant. Simonson told the Board the additional dollars would help, but it is essential to make reductions in order to correct the current deficit.

IESA and IHSA Winter Spots:

Athletic Director, Dave Phelps, discussed the current happenings with IESA and IHSA winter sports. Mr. Phelps asked the Board for direction on how to handle home game spectators, gate fees and concessions. The Board discussed several different scenarios and decided to leave the decision making in the hands of Dr. Simonson, building principals, and the athletic director.

The Board called on Larry Yingling who attended the meeting via Zoom. Larry explained the purpose of bringing this preliminary plat is to inform the district of the plan to proceed with a 51-lot subdivision in Mt. Sterling. Krupps explained that this plat was presented to the Board as one of the taxing bodies that would be involved in the discussions of a new proposed TIF district.

Motion by McCaskill, seconded by Hughes, to approve the Preliminary Plat for the New Subdivision as Requested by the City of Mt. Sterling.

On roll call: Krupps, abstain; Blakeley, yea; McCaskill, yea; Hughes, yea; Fullerton, yea; Heinecke, yea.

Motion Carried

Motion by Krupps, seconded by McCaskill, to approve the Second Reading of Cook and Food Service Director Job Descriptions.

On roll call: Krupps, yea; Blakeley, yea; McCaskill, yea; Hughes, yea; Fullerton, yea; Heinecke, yea.

Motion Carried

Dr. Simonson presented the Board with an agreement from Bushue HR, INC. Simonson explained that the 3rd party human resources firm will assist with risk management, workman's compensation claims, and the uptick in fraudulent unemployment claims. Krupps explained the benefits of Bushue will assist with the protection of the district and its staff. The agreement with Bushue HR, INC is 100% funded through the Tort Fund, which currently can sustain the expense.

Motion by Fullerton, seconded by Blakeley, to approve the Agreement with Bushue HR, INC to provide Human Resource, Safety, and Insurance Consulting.

On roll call: Krupps, yea; Blakeley, yea; McCaskill, yea; Hughes, yea; Fullerton, yea; Heinecke, yea.

Motion Carried

IT Director, Kris Gallaher, explained the need for the device damage forms is due to an increase in the number of damaged devices. Gallaher discussed the need for devices to go home with students has added to the amount of damage reported. The creation of the forms was a collaborative effort between the IT department and the building principals.

Motion by McCaskill, seconded by Heinecke, to approve the Device Damage Policy Forms for Staff and Students.

On roll call: Krupps, yea; Blaesing, yea; Blakeley, yea; McCaskill, yea; Hughes, yea; Fullerton, yea; Heinecke, yea.

Motion Carried

Reports: Krupps discussed the progress on both the district wide lock/keying project and the cabinets that are being installed at the elementary school.

Motion by Blakeley, seconded by Heinecke, to enter closed session at 6:57 p.m. for the following subjects: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; g) student disciplinary cases.

On roll call: Krupps, yea; Blakeley, yea; McCaskill, yea; Hughes, yea; Fullerton, yea; Heinecke, yea.

Motion Carried

Motion by Heinecke, seconded by Fullerton, to exit closed session at 9:56 p.m.

On roll call: Krupps, yea; Blaesing, yea; Blakeley, yea; McCaskill, yea; Hughes, yea; Fullerton, yea; Heinecke, yea.

Motion Carried

Motion by Blaesing, seconded by Krupps, to approve the minutes of closed session.

On roll call: Krupps, yea; Blakeley, yea; McCaskill, yea; Hughes, yea; Fullerton, yea; Heinecke, yea.

Motion Carried

January 26, 2021 Board Meeting Personnel

Approval:

Marsha Bolton – MS Paraprofessional & Bus Monitor – effective immediately
Lori Lindsey-Richardson - Part Time Evening Custodian – effective immediately

Transfer:

Courtney Bereta – HS Paraprofessional to Pre-K Paraprofessional – effective immediately
Sandra Prather – 6th Grade Teacher to 5-8 Title Teacher – effective immediately

Resignation:

Garrett Phillips – MS Custodian – effective immediately
Thomas Moore – MS Teacher – effective end of 2020-2021 school year
Kirsten Parker – ES Full Time Substitute – February 10, 2021

Retirement:

Nicole Mountain – MS Teacher – effective end of 2020-2021 school year

Motion by McCaskill, seconded by Krupps, to approve Recommended Personnel Action.

On roll call: Krupps, yea; Blakeley, yea; Blaesing, yea; McCaskill, yea; Hughes, yea; Fullerton, yea;
Heinecke, yea.

Motion Carried

Motion by Krupps, seconded by McCaskill to adjourn at 9:57 p.m.

Motion Carried by Acclamation